

CSR - PHILOSOPHY

It is the responsibility of a business organization to give back to the society and the environment at large without which it cannot operate. Since business organizations are economic organs of society, the progress and sustainability of the Company is measured by its contribution to the society and environment along with its economic growth. Besides being a manufacturer of a number of life saving drugs and antibiotics which contributes to the life and health of people and lends a helping hand to the community, **Brooks** believes in conducting its business responsibly, fairly and in a transparent manner with minimal impact on the environment.

CSR COMMITTEE

Brooks has constituted a Corporate Social Responsibility Committee comprising of members among its Board of Directors to ensure that the CSR Mechanism is in place. The role of the Committee in pursuing the CSR objectives is as following:

- Formulation and review of CSR Policy indicating the activities to be undertaken by the Corporation towards CSR initiatives;
- Recommendation of the budget of expenditure to be incurred on the CSR activities;
- Monitor and implement the Policy from time to time;
- Annually report to the Board, the status of the CSR activities and contributions made by the Corporation.

CSR ACTIVITIES

The Company intends to contribute in the following CSR Activities:

1. Environmental Sustainability
2. Healthcare
3. Education
4. Community Development
5. Child Welfare
6. Any other activity which the Committee thinks fit and in conformity with the guidelines prescribed under the Companies Act, 2013



CSR - GOVERNANCE

The CSR Committee shall report the Board of Directors of the Company on an annual basis, the status of the CSR activities undertaken by the Company along with the report of the impact created by such activities. The status of the activities shall form a part of the Board's Report of the Company and shall also be uploaded on the website of the Company www.brookslabs.net.

The CSR Committee will also ensure that the implementation and monitoring of the CSR Activities are performed in the most transparent way and in compliance with the provisions of the Companies Act, 2013.

-----XXXXXXXXXXXXXXXXXXXXX-----